

**NOTICE OF SETTLEMENT APPROVAL OF CLASS ACTION AGAINST INDUSTRIAL, WOOD AND ALLIED WORKERS OF CANADA (UNITED STEELWORKERS OF AMERICA), LOCAL NO. 1-3567**

***PLEASE READ THIS NOTICE CAREFULLY. IT MAY AFFECT YOUR LEGAL RIGHTS.***

**TO: ALL PERSONS EMPLOYED BY ARAMARK CANADA FACILITIES SERVICES LTD. AT VANCOUVER COASTAL HEALTH AUTHORITY AND PROVIDENCE HEALTH CARE FACILITIES ON THE SUNSHINE COAST AND LOWER MAINLAND OF BRITISH COLUMBIA WHO WERE REQUIRED TO REMIT UNION DUES TO THE INDUSTRIAL WOOD AND ALLIED WORKERS OF CANADA, LOCAL NO. 1-3567 (“IWA), OR ON WHOSE BEHALF UNION DUES WERE REMITTED TO THE IWA, BETWEEN OCTOBER 1, 2003 AND MAY 20, 2004 (THE “CLASS”)**

A Class Action lawsuit was initiated in January 2005 against the the IWA (renamed the United Steelworkers of America), for the recovery of Union dues paid on behalf of employees of Aramark Canada who worked at Vancouver Coastal Health Authority and Providence Health Care facilities on the Sunshine Coast and Lower Mainland of British Columbia between October 1, 2003 and May 20, 2004.

The IWA has entered into a Settlement that will resolve the allegations and litigation against it. The IWA does not admit any wrongdoing or liability. The Settlement is a compromise of disputed claims.

Under the terms of the Settlement Order, the IWA has paid \$20,000.00 (twenty thousand dollars) for the benefit of the Class Members. The settlement funds are to be distributed among the Class Members on a *pro rata* basis.

The Settlement Order was approved as being fair, reasonable and in the best interests of the Class by the Supreme Court of British Columbia on September 26, 2011.

The deadline for opting out (excluding oneself) of the Class Action expired on September 30, 2007. If you did not opt out and were a B.C. resident as of September 2007, you will be bound

by the terms of the Settlement Order. If you did opt out by September 30, 2007, you cannot participate in the Settlement.

To obtain your *pro rata* share of the settlement funds, please provide your name, Social Insurance Number, date(s) and place(s) of employment by Aramark and your current mailing address to McGrady & Company by **October 31, 2011**.

The law firm of McGrady & Company represents the Class Members. McGrady & Company can be reached at (604)734-7003, by e-mail at [info@mcgradylaw.ca](mailto:info@mcgradylaw.ca) or by mail addressed to the attention of G. James Baugh at Box 12101, 1105 – 808 Nelson Street, Vancouver, British Columbia, V6Z 2H2.

This Notice contains only a summary of the Settlement Order and Class Members are encouraged to review the complete Order available online at [www.mcgradylaw.ca](http://www.mcgradylaw.ca). Alternatively, copies of the Settlement Order can be mailed to you at a cost of \$2.00, which represents the costs of photocopying and mailing. If you would like a copy of the Settlement Order or have questions that are not answered online at [www.mcgradylaw.ca](http://www.mcgradylaw.ca), please contact G. James Baugh at McGrady & Company. **QUESTIONS SHOULD NOT BE DIRECTED TO THE COURT.**

This Notice contains a summary of some of the terms of the Settlement Order. If there is a conflict between the provisions of this Notice and the Settlement Order, including any appendices to the Settlement Order, the terms of the Settlement Order shall prevail.

**THIS NOTICE HAS BEEN AUTHORIZED BY THE SUPREME COURT OF BRITISH COLUMBIA.**